

Teacher Person Specification



The Stour Academy Trust

Person specification

CRITERIA	QUALITIES
Qualifications and experience	<ul style="list-style-type: none"> • Qualified teacher status • Degree • Successful primary teaching experience or successful teaching placements if ECT
Skills and knowledge	<ul style="list-style-type: none"> • Knowledge of the National Curriculum • Knowledge of effective teaching and learning strategies • A good understanding of how children learn • Ability to adapt teaching to meet pupils' needs • Ability to build effective working relationships with pupils to facilitate their learning • Knowledge of guidance and requirements around safeguarding children • Knowledge of effective behaviour management strategies • Strong ICT skills, particularly using Microsoft programmes and related software to support learning
Personal qualities	<ul style="list-style-type: none"> • A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school • A desire to develop children as life-long, curious learners • High expectations for children's attainment and progress • An understanding that our current education system needs to radically change to better prepare our young people for the 21st century • Ability to work under pressure and prioritise effectively • Commitment to maintaining confidentiality at all times • Commitment to safeguarding and equality • Enjoyment of collaboration and working other staff as a community of learners that challenge traditional thinking • Commitment to CPD and development of own practice to meet the needs of an evolving school system • Willingness to move away from passive forms of learning and move towards interactive teaching methods that promote critical and individual thinking • Willingness to embrace teaching in enabling environments that promote flexibility, collaboration and independence

