

Job Description



Job title: Horticulture Technician
Reports to: Horticulture Teacher / Principal
Location: Snowfields Academy

The key purpose of this job is to provide plants with the appropriate seasonal care they require to remain healthy. To do so, the technician requires a knowledge of plant reproduction, transplantation and cultivation techniques (e.g. for lawns, hedges, shrubs and ornamental plants). They should also be able to recognise pests and parasites and other common plant illnesses and take appropriate control measures, using equipment and chemical or natural products, where necessary.

MAIN RESPONSIBILITIES:

- To work alongside the Horticulture Teacher and assist students to safely use the Horticulture area under the direction and supervision of education staff
- To prepare the Horticulture area, as advised by the Horticulture Teacher, to enable the students to access a high quality environment which allows them to undertake their courses and qualifications
- To support with maintaining the flower beds for Snowfields Academy

JOB ACTIVITIES:

- Prepare the raised beds and be responsible for planting and maintaining a range of edible and non-edible plants as advised by the Horticulture teacher
- To cultivate plants in the poly tunnels
- To work with the Horticulture Teacher to ensure a successful planting cycle
- To harvest produce, as required
- To order resources required and ensure the required stock is maintained
- To prepare and maintain the area for horticulture, and other, lessons as required
- To maintain the tools and equipment required for the horticulture area and ensure their safe use and storage
- To ensure high standards of health and safety at all times
- To take pride in the horticulture area, and flower beds at Snowfields Academy

OTHER:

- Although you will not be responsible for the academic progress, or behaviour, or students at Snowfields Academy it is expected that you will work with and alongside them and maintain high and appropriate standards of engagement with students at all times.

Safeguarding of students and Duty of care

All staff, regardless of role, level of seniority and location, have a responsibility to ensure the highest levels of safeguarding and promoting the welfare of our pupils, and we expect all our staff and volunteers to share this commitment. We must collectively create an environment where children feel safe to learn, play, and grow. Children should feel comfortable in their surroundings and know that they can approach any responsible adult with any problems or concerns.

All staff must be able to identify any children who are at risk of harm, and know the characteristics of abuse or neglect. If you suspect or confirm harm then it's essential you know what actions to take.

Annual safeguarding training is offered to all staff at Leigh Academies Trust, and it is the staff member's responsibility to be aware of the most up to date guidance documented in the [Keeping Children Safe in Education document \(Department of Education\)](#).

Notes

The job description allocates duties and responsibilities but does not direct the particular amount of time to be spent on carrying them out and no part of it may be so construed. This job description is not necessarily a comprehensive definition of the post. It will be reviewed at least once a year and may be subject to modification or amendment at any time after consultation with the holder of the post.

The duties may be varied to meet the changing demands of the academy/business unit at the reasonable discretion of the Principal/Director. This job description does not form part of the contract of employment. It describes the way the post-holder is expected and required to perform and complete the particular duties as set out in the foregoing.