



Teaching Assistant or HLTA

Required September 2024

Details of the Post and Application Process

The School

Bronte School is an independent preparatory school for children aged 3 to 11. The School's ethos is based upon the twin pillars of academic excellence and of being a family school. A stimulating and purposeful curriculum is accompanied by high quality academic management, which aims to provide inspiration and challenge for all the children of the school, analysing in detail progress and attainment for each individual boy and girl. Educational breadth is seen as complementary to depth and level of study. Art, music, PE and drama take their place alongside the humanities, languages, science, and the core subjects of English and mathematics.

The School has considerable success in supporting children through to a place at their first-choice school. For many this is a Kent grammar school, whilst others also go on independent schools or other types of state schools.

Bronte is a small school, of around 150 pupils, in a single class entry, with maximum class size of 20. The teachers are dedicated, professional and caring, and they get to know the children very well. This is a central part of the School's family atmosphere. Pastoral care is strong, and is seen as fundamental to the children's success, happiness and sense of self-fulfillment.

The School has a Christian tradition, at the same time as having extensive diversity in the ethnic and cultural composition of its families, reflecting that of the local area.

The key factor in the successful candidate is that he or she can inspire and develop the children's best endeavours and can promote and build their education in its fullest sense.

The Role

Encompassing the normal range of TA duties, the role is one of support to the teacher and teaching and guidance to individual children and groups within the class. A small number of lessons (either one or two per week) are usually taught by the TA, following preparation with the teacher. Some additional school supervisory duties are also undertaken.

Person Specification, Qualifications and Experience

Applications will be welcome both from qualified or experienced practitioners and from those who are looking to gain experience and to work towards qualifications in a stimulating, supportive and professional environment. What is vital is a genuine interest in children and in their learning, development, safety and welfare: in other words, in their education in its fullest sense.

Terms and Conditions

The annual salary is in the range £15,271pa to £26,927pa, depending upon qualifications and experience. Normal working hours are full time, 8am – 4pm, term time only. The School's pension scheme is available.

Applications

Appointment Process. Applications, comprising a brief covering letter and a completed application form, should be sent by Tuesday 7th May 2024, to the Bursar, Miss Susan Allison (susan.allison@bronteschool.co.uk, 01474 533805), from whom the application forms are available. All applications will be acknowledged.

Interviews are planned to take place during the weeks of 13th and 20th May 2024.

Bronte School, 7 Pelham Road, Gravesend, Kent DA11 0HN; 01474 533805 (t); www.bronteschool.co.uk

Bronte School and Nursery Ltd is an equal opportunities employer. The School and the Nursery are committed to safeguarding and promoting the welfare of children, and expects all staff to share this commitment. The successful candidate for this post will be required to undertake a Disclosure and Barring Service (DBS) check.