



THE NORTON  
KNATCHBULL  
SCHOOL

**The Norton Knatchbull School**

Hythe Road, Ashford, Kent, TN24 0QJ

Headteacher: Mr. B. Greene, BA (Hons), NPQH

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## **ASSISTANT HEADTEACHER – Head of Sixth Form (L10 – L14)**

**Required for September 2024**

This is a full-time permanent position. We welcome applicants from either selective or wide ability settings, who share our thinking that effective collaboration is the best route to outstanding achievement, and who will have an unremitting focus on high-quality learning, teaching and leadership required to support and move forward the aims of the Norton Knatchbull School as espoused in our Mission Statement and in our curriculum thinking.

The successful applicant will have the drive and passion to lead and accelerate improvement, a track record of success and bring a level of focus, precision and rigour that will have a substantial and sustained impact. Improvement will be based on an unswerving focus on the quality of education, leading our development of curriculum thinking and teaching, learning and assessment with a strong commitment to collaboration within and beyond NKS.

As well as being an excellent classroom teacher and tutor, applicants should be able to demonstrate experience of planning, leading and embedding effective change within schools, strategic improvement planning, effective working with a Governing body and team leadership.

In addition to leadership of the Sixth Form, the role will enable the successful candidate to take on whole school strategic responsibilities suited to their skills, interests and experience commensurate with the role of Assistant Headteacher. The successful candidate will join a dynamic and innovative Senior Leadership Team, looking to continue to build on the progress secured over the last few years reflected in our recent Ofsted report.

Further information about the whole school and the curriculum vision and aims can be found at [The Knatchbull Baccalaureate | The Norton Knatchbull School \(nks.kent.sch.uk\)](http://www.nks.kent.sch.uk)

For further information and an application form, visit our school website at [www.nks.kent.sch.uk](http://www.nks.kent.sch.uk) Please send the completed application form, together with a letter of application of no more than two sides of A4, outlining how you meet the person specification, and how you would plan and lead a programme to secure consistent positive achievement outcomes in the Sixth Form. This should be sent to Mrs C Dunton (HR) - [cdunton@nks.kent.sch.uk](mailto:cdunton@nks.kent.sch.uk).

**Deadline for applications: 9am, Friday 10<sup>th</sup> May 2024.**

Interviews will be held in the week beginning Monday 20<sup>th</sup> May.

NKS is committed to the continuing Professional Development and Equal Opportunities for all our staff. We support our employees in career development and respect initiative and ambition. As such we are committed to using Performance Management; formal and informal training; coaching and mentoring; and peer support to ensure the progression of our staff. In return we expect commitment and a desire to improve and excel from our colleagues. It is important for our students to understand and experience the strength and depth of a diverse community and we aim to create a culture that encourages and values diversity, and that appoints, rewards, and promotes staff based on merit. To show our commitment to this, the school is actively working towards the Race Charter Mark.

We are committed to safeguarding and promoting the welfare of children and young people.

**Only candidates who are shortlisted will be contacted.**

**Benefactorum Recordatio Jucundissima Est**

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