

CRITERIA	QUALITIES
Qualifications and training	<ul style="list-style-type: none"> • Qualified teacher status • Evidence of continuous professional development
Experience	<ul style="list-style-type: none"> • Proven ability as an excellent classroom teacher • Proven record of effective subject leadership
Skills and knowledge	<ul style="list-style-type: none"> • Professional knowledge of what constitutes high quality and standards in teaching and learning • Professional understanding of safeguarding • Secures a good standard of behaviour, establishing rules and high expectations, in accordance with the behaviour policy • Ensures the curriculum is followed with continuity and progression for all pupils • Understanding of assessment of pupil progress • Participates in and contributes to whole school improvement and keen to make impact • Effective organisational skills • Motivates staff and sets examples of high personal standards • Establishes professional, supportive relationships with parents, carers and other professionals
Personal qualities	<ul style="list-style-type: none"> • Resilience and the ability to work well under pressure and able to meet deadlines • Open minded, self-evaluative and adaptable to changing circumstances and new ideas • Ability to work supportively and collaboratively across the Trust • Excellent communication skills • Commitment to our pupils and their learning and safety • Passionate about teaching and learning • Confident IT user